

I. JUSTICE SYSTEM UNDER THE CONSTITUTION AND THE CONSTITUTIONAL COURT (version 23.07.2015)

Nr. Measure	Concrete Measures	Structure/Responsible Institutions / Responsible Person (contact)	Deadlines	Financial effects and resources	Monitoring Indicators	Comments/Progress achieved/ Problem areas
Objective 1: Maintaining balances arising from the President's role in the justice system and ensuring cooperation between constitutional institutions						
1.1	Reshaping the role of the President in the justice system	The working group for drafting the constitutional changes Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of constitutional changes	
1.2	Approval of the organic law for the institution of the President of the Republic	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the organic law of the Institution of the President of the Republic	
1.3						
Objective 2: Ridimensioning from the constitutional terms the institutions related to the judiciary, such as the High Court, the High Council of Justice, Prosecutor General, with the primary aim of ensuring an independent, impartial, effective and accountable judiciary.						
2.1	Changes in the Constitution for the conversion of the HC in a court of law (jurisdiction, powers, composition)	The working group for drafting the constitutional changes Ad Hoc Committee MoJ and the working group for drafting the draft law	IV Quarter 2015		Adoption of the constitutional amendments and the Law on the organization and functioning of the High Court	
2.2	Changes in the Constitution for regulating the composition, mode of appointment of the members, responsibilities and way of functioning of the HCJ	The working group for drafting the constitutional changes Ad Hoc Committee MoJ and the working group for drafting the draft law	IV Quarter 2015		Adoption of the constitutional amendments and the Law on the organization and functioning of the HCJ	
2.3	Changes in the Constitution to strengthen the guarantees for the independence, integrity and efficiency of the prosecution system through	The working group for drafting the constitutional changes Ad Hoc Committee MoJ and the working group for	IV Quarter 2015		Adoption of constitutional amendments and the law for the organization and functioning of the Prosecution	

	the revision of the constitutional formula of appointment, removal or restriction of the mandate of the Prosecutor General and the review of way of organization of the prosecution system	drafting the draft law				
<i>Objective 3: Ensuring the independence and effectiveness of the Constitutional Court in a constitutional perspective</i>						
3.1	Defining basic rules for conducting the process of appointment of constitutional judges	The working group for drafting the constitutional changes Ad Hoc Committee MoJ and the working group for drafting the draft law	IV Quarter 2015		Adoption of the constitutional amendments and the Law on the organization and functioning of the CC	
3.2	Establishing clear qualifying criteria to guarantee a qualitative composition of the Constitutional Court	The working group for drafting the constitutional changes Ad Hoc Committee MoJ and the working group for drafting the draft law	IV Quarter 2015		Adoption of the constitutional amendments and the Law on the organization and functioning of the CC	
3.3	Avoidance of politicization of the process of appointment and the composition of the Constitutional Court	The working group for drafting the constitutional changes Ad Hoc Committee MoJ and the working group for drafting the draft law	IV Quarter 2015		Adoption of the constitutional amendments and the Law on the organization and functioning of the CC	
3.4	Development of hearing sessions in any case in order to increase transparency in the process of appointment	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law on organization and functioning of the CC	
3.5	Guaranteeing the CC collegial functioning and avoidance of prolonged stay in office to preserve the constitutional principles of independence	The working group for drafting the constitutional changes Ad Hoc Committee MoJ and the working group for	IV Quarter 2015		Adoption of the constitutional amendments and the Law on the organization and functioning of the CC	

	and impartiality of the CC	drafting the draft law				
3.6	Adhering to the duration and the inviolability of the constitutional mandate	The working group for drafting the constitutional changes Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the constitutional amendments	
3.7	Review of constitutional provisions to establish clarity on matters dealing with the dismissal / end of the mandate of judges	The working group for drafting the constitutional changes Ad Hoc Committee MoJ and the working group for drafting the draft law	IV Quarter 2015		Adoption of the constitutional amendments and the Law on the organization and functioning of the CC	
3.8	Provision of clear modalities and deadlines related to the execution of constitutional judge's resignation in order to guarantee the legitimacy of the decision of the judge to resign	The working group for drafting the constitutional changes Ad Hoc Committee MoJ and the working group for drafting the draft law	IV Quarter 2015		Adoption of the constitutional amendments and the Law on the organization and functioning of the CC	
3.9	Inclusion of constitutional judges in the system of accountability and responsibility through clear substantive and procedural regulation of their disciplinary responsibility	The working group for drafting the constitutional changes Ad Hoc Committee MoJ and the working group for drafting the draft law	IV Quarter 2015		Adoption of the constitutional amendments and the Law on the organization and functioning of the CC	
3.10	A more accurate identification of issues related to the jurisdiction of the Constitutional Court, as well as the clarification of legitimacy of conditional and unconditional entities, that initiate cases for constitutional adjudication	The working group for drafting the constitutional changes Ad Hoc Committee MoJ and the working group for drafting the draft law	IV Quarter 2015		Adoption of the constitutional amendments and the Law on the organization and functioning of the CC	
Objective 4: Enhancing the efficiency and effectiveness of the Constitutional Court on the legal level						
4.1	Alignment with the Constitution of the entities	The working group for drafting the draft law	IV Quarter 2015		Adoption of the Law on the organization and functioning	

	legitimized to address the CC under the CC law organic through the inclusion in the law of the entities provided for in Article 134/1 of the Constitution	Ad Hoc Committee MoJ			of the CC	
4.2	The forecast of more reasonable timelines for some of the procedures provided for in the organic law of the CC to ensure legal certainty for citizens and the compatibility of these timelines with the practice of the ECHR	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law on the organization and functioning of the CC	
4.3	Guaranteeing the constitutional exercise of the function by some high officials, providing detailed procedures for the verification of their electability (MPs) and deadlines related to the commencement of proceedings for a declaration of incompatibility of the mandate of the MPs.	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law on the organization and functioning of the CC	
4.4	Provision of detailed procedures for dismissal of the President, the review of referendum, the constitutionality of political parties, the dismissal of mayors and dissolution of local government bodies, granting of consent for the detention or arrest of the constitutional judge or of the High Court judge caught in the act of committing a crime, the continuation of the trial in cases where the matter under	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law on the organization and functioning of the CC	

	review remains without object, avoidance of decision-making deadlock of the Constitutional Court due to the failure to form the majority required by law					
4.5	Ensuring efficiency in controlling referendums through the development and adoption of a special law on referendums, which shall regulate the holding and organization of referendums as an important instrument of direct democracy	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law on the organization and functioning of the CC	
4.6	Protection and ensuring of effective human rights and fundamental freedoms of the individual by providing procedures that are lacking in the law to Constitutional Court	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law on the organization and functioning of the CC	
4.7	Establishing effective mechanisms aimed at forcing the relevant institutions to implement its decisions on setting in place the violated rights of individuals according to the findings of the Court, in compliance with Article 13 of the ECHR	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law on the organization and functioning of the CC	
4.8	Alignment with the Constitution of the legal provisions relating to the legal effect of the Constitutional Court decisions and clarifying the retroactivity of these decisions	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law on the organization and functioning of the CC	
4.9	Regulation of the legal status of legal advisers of the Court, as an irreplaceable link in its	The working group for drafting the draft law Ad Hoc Committee	IV Quarter 2015		Adoption of the Law on the organization and functioning of the CC	

	decision-making, which guarantees its quality and efficiency as well as addressing the possibility of establishing service fees for the actuation of the CC	MoJ				
4.10	Assessment of the possibility to establish reasonable and proportionate fees for actuation of the CC, without affecting the access of the subjects in this court	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law on the organization and functioning of the CC	
<i>Potential constitutional and legal amendments</i>						
	Amendments to the Constitution, Part IV "President of the Republic", Part VIII "Constitutional Court", Part IX "Courts", Part X "Prosecutor's Office" Part XI "The referendum	The working group for the drafting of constitutional changes Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of constitutional changes	
	Drafting of an organic law on the President of the Republic	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law on the Organization and Functioning of the Institution of the President of the Republic	
	Amendments to the law "On the organization and functioning of the Constitutional Court of the Republic of Albania"	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law "On the organization and functioning of the Constitutional Court of the Republic of Albania	
	Amendments to the law "On the organization and functioning of the High Court of the Republic of Albania	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law "On the organization and functioning of the High Court of the Republic of Albania	
	Amendments to the law "On the organization and functioning of the High	The working group for drafting the draft law Ad Hoc Committee	IV Quarter 2015		Adoption of the Law "On the organization and functioning of the High Council of	

	Council of Justice"	MoJ			Justice"	
	Amendments to the law "On the organization of the judicial power in the Republic of Albania	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law "On the organization judicial power in the Republic of Albania"	
	Amendments to the law "On the organization and functioning of the prosecutor's office in the Republic of Albania	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law "On the organization and functioning of the Prosecutor's Office in the Republic of Albania"	
	Amendments to the law "On referendums", etc.	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of the Law "On referendums"	

II. JUDICIAL SYSTEM

No. Measure	Concrete Measures	Structure/Responsible Institutions / Responsible Person (contact)	Deadlines	Financial effects and resources	Monitoring Indicators	Comments/Progress Achieved/ Problem Areas
<i>Objective 1: Increasing access and effectiveness in the judicial system through the reorganization of the judicial system</i>						
1.1	<p>The reorganization of the judicial system and the distribution of courts in accordance with the new territorial division, the number of population and the backlog of court cases through:</p> <ul style="list-style-type: none"> - Review of legislation - The new administrative-territorial division - Determination of the map of courts 	<p>The working group for drafting the draft law</p> <p>The Ad Hoc Parliamentary Committee, HCJ</p>	IV Quarter 2015		<p>Adoption of amendments to the Law "On Organization of the judicial power"</p> <p>Approval of the number of courts and their distribution in accordance with the new reorganization</p> <p>The adopted judicial map</p>	
1.2	Expansion of substantive power of the single judge regarding judgement of disputes	<p>The working group for drafting the draft law</p> <p>The Ad Hoc Parliamentary Committee, MoJ</p>	<p>2016</p> <p>IV Quarter 2015</p>		<p>Adoption of changes in the Criminal Procedure Code and Civil Procedure Code</p> <p>Adoption of the amendment of the law on the organization of the administrative courts</p>	
1.3	A clearer legal definition of jurisdiction and review of the powers of all kinds of set up courts (civil courts, administrative, criminal and serious crimes courts) for	<p>The working group for drafting the draft law</p> <p>The Ad Hoc Parliamentary Committee, MoJ</p>	IV Quarter 2015		<p>Adoption of the changes related to the juridikisonin and powers in laws: "On the organization of the judicial power" "For serious crimes courts",</p>	

	the development of an efficient judicial process				“On the organization of the administrative courts”	
1.4	Reconsidering the limits of the review powers of the High Court, the courts of appeal and their reorganization to avoid unreasonable delay of proceedings	The working group for drafting the draft law The Ad Hoc Committee, the MoJ	IV Quarter 2015		Adoption of the changes in the laws: “On the High Court” and “On the organisation of judicial power” Law on the organisation of administrative courts Regulatory acts	
1.5	Strengthening the role and functioning of the court of first instance, in terms of structural adjustment, arrangement of case judgement procedures	The working group for drafting the draft law The Ad Hoc Committee, the MoJ	IV Quarter 2015		Adoption of the changes in the law: “On the organisation of judicial power”	
1.6	Reconsidering the powers of the Constitutional Court regarding the admissibility of constitutional appeals	The working group for drafting the draft law The Ad Hoc Committee	IV Quarter 2015		Adoption of the changes in the Constitution Adoption of the changes in the Law “On the Constitutional Court”	
1.7	Reconsidering the powers of the Constitutional Court regarding the revision of "normative acts	The working group for drafting the draft law The Ad Hoc Committee	IV Quarter 2015		Adoption of the changes in the Constitution Adoption of the changes in the Law “On the Constitutional Court” Adoption of the changes in the Law “on the organisation of administrative courts”	
1.8	Creating conditions for specialization of judges in a court to ensure their professional development	The working group for drafting the draft law The Ad Hoc Committee, the HCJ, The School of Magistrates	IV Quarter 2015 2016		Adoption of the changes in the law: “On the organisation of judicial power” Curricula and programmes of the continuous training in	

					accordance with the specialisation of judges	
Objective 2: Ensuring the independence and effectiveness of the High Court						
2.1	Inclusion of the HC as an integral part of the judicial system by assessing the possibility of extending the powers of the HCJ on it.	The working group for drafting the constitutional amendments The Ad Hoc Committee, the HCJ	IV Quarter 2015		Adoption of constitutional changes Adoption of the changes in the Law on the High Court Adoption of amendments to the law on the High Council of Justice	
2.2	Determining the constitutional criteria, which must be met by candidates to be appointed members of the High Court in order to ensure a qualitative composition of the HC	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Adoption of the changes in the Law on the High Court	
2.6	Reviewing the appointment formula of members of the HC, who come from outside the ranks of the judiciary (academics, pedagogical staff, distinguished jurists from other sectors etc) anticipating an exclusive role of the HCJ in this process or a collaboration between the HCJ and the President to enable transparency and meritocracy	The working group for drafting the constitutional amendments The Ad Hoc Committee, the HCJ	IV Quarter 2015		Adoption of constitutional changes Adoption of the changes in the Law on the High Court Adoption of the changes in the Law on the High Council of Justice	
2.5	Detailed provision in law of the criteria and procedures for promotion of judges in	The working group for drafting the draft law The Ad Hoc Committee	IV Quarter 2015		Adoption of the changes in the Law on the High Court	

	the High Court					
2.8	Clear provision of duration of the mandate and cases of dismissal / end of the mandate of senior judge	The working group for drafting the constitutional amendments The Ad Hoc Committee	IV Quarter 2015		Adoption of constitutional changes Adoption of the changes in the Law on the High Court	
2.9	Reviewing and clarifying the jurisdiction of the High Court to strengthen its profile as a court of law through constitutional and legal interventions which will aim to: (i) strengthening the powers of the High Court for a unified implementation of the law; (ii) limiting the jurisdiction of the High Court to review the decisions of lower courts only for important reasons of law; (iii) strengthening the powers of the High Court for the control of respect for the principles of a fair trial; (iv) granting jurisdiction to adjudicate disputes between courts, etc.	The working group for drafting the constitutional amendments The Ad Hoc Committee	IV Quarter 2015		Adoption of constitutional changes Adoption of the changes in the Law on the High Court Adoption of the changes in the Law on the organisation of judicial power.	
2.10	The review of constitutional provisions aiming at the abolition of the High Court's original jurisdiction, in order to guarantee the equality of citizens before the law, guaranteeing the right to an effective appeal and to increase the efficiency in the fight	The working group for drafting the constitutional amendments The Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of constitutional changes Adoption of the changes in the Law on the High Court Adoption of the changes in the Law on the organisation of judicial power	

	against corruption					
Objective 3: Governance of the judiciary in view of its independence, accountability, efficiency and transparency						
3.1	Critical revision of the current distribution of responsibilities among governing institutions of the judiciary (the High Council of Justice, the National Judicial Conference, the Minister of Justice, the Judicial Budget Administration Office and the School of Magistrates), aiming at strengthening the role of the HCJ, clear division of governance responsibilities between the institutions of the justice system and the executive, avoiding the fragmentation of responsibilities and fostering institutional collaboration process	The working group for drafting the constitutional amendments The Ad Hoc Committee, the Council of the Judiciary MoJ School of Magistrates	IV Quarter 2015		Clarification of powers through constitutional amendments and the relevant laws	
3.2	Review the composition, formula of selection and appointment of members and functioning of the HCJ, making the necessary legal and constitutional interventions for:	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the High Council of Justice	
3.2.1	Provision of criteria to be met by members of the HCJ in order to guarantee the quality, professionalism, high moral and professional integrity of the members	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the High Council of Justice	
3.2.2	Clear definition of the situation of conflict of	The working group for drafting the draft law	IV Quarter 2015		Adoption of constitutional changes	

	interest, disciplinary liability and the creation of institutional accountability mechanisms of the HCJ and the individual liability of its members	The Ad Hoc Committee, MoJ			Approval of amendments to the law on the High Council of Justice	
3.2.3	Bridging the current gap between the number of members from the ranks of the judiciary and the external ones, where members from the judiciary will however retain a majority of seats in the HCJ	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the High Council of Justice	
3.2.4	Provision of a formula for the appointment of judge members to the HCJ that guarantees a proportional representation of the three instances of the judiciary	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the High Council of Justice	
3.2.5	Provision of a formula for the appointment of lay members to the HCJ that reduces the discretion of the Assembly, including in the candidate selection process proposals from advocacy, academia, civil society, the School of Magistrates, etc., and review the candidates and their ranking through an ad hoc advisory committee	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the High Council of Justice	
3.2.6	The forecast that the Minister of Justice and the President are not part of the HCJ	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the High Council of Justice	
3.2.7	Forecast that the HCJ will choose its own chairman	The working group for drafting the	IV Quarter 2015		Adoption of constitutional changes	

		constitutional amendments The Ad Hoc Committee, MoJ			Approval of amendments to the law on the High Council of Justice	
3.2.8	Forecast that the HCJ members exercise their function full time and return to their previous position after the end of the mandate	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the High Council of Justice	
3.2.9	Organisation of the HCJ in two rooms, if the Prosecution will be part of the judiciary, namely the Council for the Judiciary and Prosecution Council, which will have separate powers respectively for judges and prosecutors	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the High Council of Justice	
3.2.10	Functioning of the HCJ with three standing committees (despite of the one or two chamber system), respectively, the Disciplinary Committee, the Committee of Career Assessment and that of Administration, which will have full decision-making powers in relevant fields, and the appeals against their decisions will be discussed at the plenary meeting of the HCJ	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the High Council of Justice	
3.2.11	Defining clear procedural rules for all processes performed by the HCJ to ensure a transparent decision-making process	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the High Council of Justice	

3.3	Facilitating the structures responsible for the governance of the judiciary to have adequate capacity for the development of sector policies and strategies	The working group for drafting the draft law The Ad Hoc Committee, MoJ	2016		Approval of the training plan for the responsible structures	
3.4	Disestablish the National Judicial Conference	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes	
3.5	Setting, as a rule, compulsory drafting of the Annual Activity Reports for the High Council of Justice, the Constitutional Court, the High Court and the Prosecutor General, who shall submit them to the Parliament and public opinion, based on appropriate European models in this field	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the High Council of Justice Approval of amendments to the law on Constitutional Court Approval of amendments to the law on the High Court Approval of amendments to the law on the School of Magistrates	
<i>Objective 4: The consolidation of guarantees of the status of judges</i>						
4.1	Clarification and codification (collect in a single law) of the provisions relating to the status of a judge (the criteria of selection of candidates for judges, procedures for their	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Adoption of the draft law on the status of judges	

	appointment and transfer, promotion procedures, disciplinary process, cases of removal from office and all other elements of the status);					
4.2	Ensuring an appointment and promotion process of judges based on the criteria of transparency, objectivity and meritocracy such as qualifications, integrity, professional skills and the purity of the judicial status	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Adoption of the draft law on the status of judges	
4.3	Reviewing the continuous training system and the periodic evaluation of judges for the purpose of career, by further expanding and strengthening the objective criteria for measuring the professional competence of judges, as well as conceiving and implementing the criteria and tests to measure their psychological and moral integrity.	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ (HCM) School of Magistrates	IV Quarter 2015		Adoption of constitutional changes Adoption of the draft law on the status of judges Approval of amendments to the Law on the HCJ (HCM) Law on the School of Magistrates	
4.4	Provision at constitutional level that all judges and prosecutors of the three levels, including the constitutional judges, are subject to disciplinary liability and listing all disciplinary violations and sanctions in proportion to violations clearly and objectively in the law.	The working group for drafting the constitutional amendments The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes Adoption of the draft law on the status of judges Approval of amendments to the Law on the HCJ (HCM) Approval of amendments to the Law on the	

					Constitutional Court	
4.5	Clear legal regulation of the process of assessment and reassessment through a scoring system which will lead to disciplinary actions against judges	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ (HCM)	IV Quarter 2015		Adoption of constitutional changes Adoption of the draft law on the status of judges Approval of amendments to the Law on the HCJ (HCM) Approval of amendments to the Law on Constitutional Court Approval of amendments to the law on the organization and functioning of the MoJ	
4.6	Establishment of an independent inspectorate charged with the responsibility to investigate disciplinary offenses of judges and to develop other inspection services on the courts	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ	IV Quarter 2015		Adoption of constitutional changes Adoption of the draft law on the status of judges Approval of amendments to the Law on the HCJ (HCM) Approval of amendments to the law on the organization and functioning of the MoJ The establishment of an independent inspectorate	
4.7	Establishing a system with two levels of adjudication for disciplinary proceedings against judges, where in the first instance be the Disciplinary Committee of the HCJ and in the second	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ	IV Quarter 2015		Adoption of constitutional changes Adoption of the draft law on the status of judges Approval of amendments to	

	instance the plenary meeting of the HCJ				the Law on the HCJ (HCM)	
					Approval of amendments to the law on the organization and functioning of the MoJ	
					The system with two levels of adjudication for disciplinary proceedings raised	
4.8	Providing for in the law the development of the disciplinary process in accordance with the principle of due process that enables respect for the rights of the proceeded judge and imposes proportionate sanctions in accordance with the offence	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ (HCM)	IV Quarter 2015		Adoption of the draft law on the status of judges	
					Approval of amendments to the Law on the HCJ (HCM)	
4.9	Providing for in the law procedures that ensure the selection of candidates for magistrate and confirming their career based on objective and transparent criteria; revision of the minimum age-limit to be appointed judge (or prosecutor); placing a 3-year probation period for newly graduated judges	The working group for drafting the draft law The Ad Hoc Committee, MoJ School of Magistrates	IV Quarter 2015		Adoption of the draft law on the status of judges	
					Approval of amendments to the Law on the HCJ (HCM)	
					Approval of amendments to the law on the School of Magistrates	
4.10	Creating a comprehensive system of career development of judges and the introduction of a system of career ranks associated with financial treatment and extra benefits according to the level of the rank	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of the draft law on the status of judges	
					Approval of amendments to the Law on the HCJ (HCM)	
					Approval of amendments to the law on the organization	

					of the judicial power Regulatory acts	
4.11	Clear and full definition of the rights, obligations of a judge and incompatibilities with the exercise of the function	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of constitutional changes The adoption of the draft law on the status of judges	
4.12	Radically improving financial treatment and privileges for judges and their families and establishing guarantees for further financial treatment of judges and their families even after leaving office	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		The adoption of the draft law on the status of judges Approval of amendments to the Law on the HCJ (HCM) Approval of amendments to the law on the organization of the judicial power	
Objective 5: Ensuring the transparency of the judicial power						
5.1	Increasing the transparency of the courts, access of citizens to justice bodies and court hearings and relevant documentation and strengthening relations between the courts on the one hand and the media / public on the other, through changes in procedural law	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ (HCM)	2016		Approval of amendments to the Criminal and Civil Procedure Code Approval of amendments to the law on the organization of the judicial power Approval of amendments to the law on archives Regulatory acts	
5.2	Ensuring an effective tool of appeal against justified court decisions, increasing	The working group for drafting the draft law The Ad Hoc Committee,	IV Quarter 2015 2016		Approval of amendments to the Law on the HCJ (HCM)	

	the efficiency and speed of proceedings to avoid delays in court proceedings	MoJ HCJ (HCM)			Approval of amendments to the Criminal Procedure Code and Civil Procedure Code	
5.3	Improving the system of notifications, providing tools and effective mechanisms to prevent postponement of trials, through effective legal measures in the relevant procedural legislation	The working group for drafting the draft law The Ad Hoc Committee, MoJ	2016		Approval of amendments to the Criminal Procedure Code and Civil Procedure Code Approval of amendments to the law on the organization of the administrative courts Regulatory acts	
5.4	Eliminating the problems associated with court fees that prevent access of citizens in the judicial system and supplying the necessary human, financial and infrastructure resources for the state institution that should provide legal aid free of charge for individuals and groups in need.	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Approval of amendments to the law on the organization of the judicial power	
5.5	Quality improvement in the reasoning of judicial decisions and provide reasoning simultaneously with the announcement of the decision	The working group for drafting the draft law The Ad Hoc Committee, MoJ School of Magistrates	IV Quarter 2015 2016		Approval of amendments to the law on the organization of the judicial power Regulatory acts Approval of the School of Magistrates training plan for judges	
5.6	Establishing the obligation for timely publication of court decisions online	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015 2016		Approval of amendments to the law on the organization of the judicial power	

		HCJ			Regulatory acts	
5.7	Regular development of sociological surveys on the opinion of citizens for the justice, through specialized bodies that conduct studies, surveys and sociological research	The working group for drafting the draft law The Ad Hoc Committee, MoJ	2016		Approval of amendments to the law on the organization of the Ministry of Justice Regulatory acts	
5.8	Establishing offices of accessibility in the judiciary, which will also serve as a tool for information and realization of a daily effective and professional communication with the public, the media, stakeholders and civil society	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015 2016		Adoption of legal amendments to the law on the organization of the judicial power Approval of amendments to the law on judicial administration Creation of offices at each court	
5.9	Publication of annual and periodic public reports with information about the activity of courts	The working group for drafting the draft law The Ad Hoc Committee, MoJ	2016		Approval of amendments to the law on the organization of the Ministry of Justice Regulatory acts	
5.10	Support the use of mass media (newspapers, television, etc) to give them access to quick, professional, real and critical information of the public about the functioning of the justice system	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015 2016		Adoption of legal amendments to the law on the organization of the judicial power Approval of amendments to the law on judicial administration Creation of offices at each court	
5.11	Drafting of regulations, best practices or guiding lines that regulate relations of judges and prosecutors with the tools of public	The working group for drafting the draft law The Ad Hoc Committee, MoJ Courts	2016		Internal regulatory acts adopted	

	communication and individuals					
<i>Objective 6: Enhancing the efficiency of judicial administration in accordance with European standards</i>						
6.1	Administrative, operational and infrastructure reorganization to provide a capillary reach of the judicial service throughout the inhabited territory of the country, as a condition to guarantee any individual equal access to the justice	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of legal amendments to the law on the organization of the judicial power Approval of amendments to the law on judicial administration	
6.2	Assignment of judges / judicial structures in the management functions of the court administration based on objective criteria of the career hierarchy, professionalism and merits	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of legal amendments to the law on the organization of the judicial power Approval of amendments to the law on judicial administration	
6.3	Reforming judicial administration aiming at regulating its status, the establishment of criteria that guarantee professionalism, integrity, impartiality and selection by a competitive and transparent selection process, as well as creating a career system that allows qualification and continuous training of the staff	The working group for drafting the draft law The Ad Hoc Committee, MoJ Courts	IV Quarter 2015		Adoption of legal amendments to the law on the organization of the judicial power Approval of amendments to the law on judicial administration Public administration continuous training plan	
6.4	Setting clear rules for the process of selection and appointment of judicial administration to guarantee	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of legal amendments to the law on the organization of the judicial power	

	a professional administration and free from political interference				Approval of amendments to the law on judicial administration	
6.5	Forecast through legislative measures of adjudication procedures for administrative cases	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of legal amendments to the law on the organization of the judicial power Approval of amendments to the law on the organization of the administrative courts	
6.6	Increasing the efficiency of judges through the support of legal assistants in courts at the three levels and providing for in the law their maximum number per judge in accordance with European standards	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of legal amendments to the law on the organization of the judicial power Approval of amendments to the law on judicial administration	
6.7	Improving the efficiency of generating statistics in judicial governance institutions (the HCJ) and in the courts, through the integration of modernized and unified information systems of recording, processing, management and administration of information	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ (HCM)	IV Quarter 2015		Adoption of legal amendments to the law on the organization of the judicial power Approval of amendments to the law on judicial administration	
6.8	Application of information technology in the administration of judicial process and beyond	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of legal amendments to the law on the organization of the judicial power	

					Approval of amendments to the law on judicial administration	
					Regulatory acts for audio recording	
6.9	Consolidation of a functional and unique system of management of judicial cases that ensures transparency and accountability in the work of the court	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Adoption of legal amendments to the law on the organization of the judicial power	
					Approval of amendments to the law on judicial administration	
					Creating a new system for managing cases (or a unified one between ARC's and CCMIS	
Objective 7: Creating a new rapport of our judicial system with the European Courts						
7.1	Forecasting an efficient mechanism in the Albanian legislation for the execution of decisions of the European Court of Human Rights (ECHR), including regulatory or unifying measures of a general nature of the case law	The working group for drafting the draft law The Ad Hoc Committee, MoJ	2016		The adoption of legislative changes to implement the decisions of the ECHR	
					Civil Procedure Cod	
					Criminal Procedure Code	
7.2	Establishing a special structure within the Ministry of Justice to prepare the necessary legislative changes in order to comply with the ECHR	The working group for drafting the draft law The Ad Hoc Committee, MoJ	2016		The adoption of legislative changes to implement the decisions of the ECHR	
					Law on organization and functioning of the Ministry	

	jurisprudence				of Justice Civil Procedure Cod Criminal Procedure Code	
7.3	Establishing institutional cooperation mechanisms to promote a "judicial dialogue" between the Constitutional Court, the High Court and the ECHR in order to harmonize domestic jurisprudence with the jurisprudence of the European Court of Justice	The working group for drafting the draft law The Ad Hoc Committee, MoJ Constitutional Court High Court	IV Quarter 2015		Approval of amendments to the Law on the functioning of the Constitutional Court Approval of amendments to the Law on the High Court	
7.4	The gradual transformation of the School of Magistrates in a resource center for judges, which serves as meeting point between the Albanian practice and the jurisprudence of the European Court of Justice and the European Court of Human Rights	The working group for drafting the draft law The Ad Hoc Committee, School of Magistrates HCJ	2016		Approval of amendments to the law on the School of Magistrates Plan of continuing training approved	
7.5	Establishing objective and measurable criteria in the evaluation system of judges, of the manner how the judge refers to the jurisprudence of the European Court of Justice and the European Court of Human Rights	The working group for drafting the draft law The Ad Hoc Committee, HCJ	2016		Approval of amendments to the law on the organization of the judicial power Inspection regulatory acts	
Objective 8: Increasing the effectiveness of the justice system through the implementation of court decisions						
8.1	Improving the legal framework to meet the enforcement of court	The working group for drafting the draft law The Ad Hoc Committee,	IV Quarter 2015		Approval of amendments to the law on the organization and functioning of bailiff	

	decisions in order to increase the efficiency and speed of their implementation and reduce selective and corruption cases	MoJ	2016		service Approval of amendments to the Civil Procedure Code	
8.2	Strengthening the role of judges in the enforcement of court decisions through effective procedures with the aim of contributing to a rapider and more efficient implementation	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Approval of amendments to the law on the organization and functioning of bailiff service Approval of amendments to the Civil Procedure Code	
8.3	A thorough and based on objective data review of operational mode of the bailiff service in Albania	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Approval of amendments to the law on the organization and functioning of public and private bailiff service	
8.4	Provision of more transparent procedures for interested parties debtors and creditors in order to avoid delays in the enforcement of court decisions and executive titles	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015 2016		Approval of amendments to the law on the organization and functioning of public and private bailiff service Regulatory acts	
8.5	Clear identification of responsibilities and legal measures for non-execution of court decisions, especially in cases where the state is a debtor party	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015 2016		Approval of amendments to the law on the organization and functioning of public and private bailiff service Civil Procedure Code Regulatory acts	
8.6	Increasing professionalism through capacity building in delivering the service of the bailiff system and preventing corruption	The working group for drafting the draft law The Ad Hoc Committee, MoJ Bailiff Service	2016		Approval of amendments to the law on the organization and functioning of public and private bailiff service	

	within the private and public bailiff system				Approved Plan of continuous training of state and private bailiffs The number of trained state and private bailiffs	
8.7	Provision by law of the amount and procedure for the bailiff service fees, in order to be reasonable and known to the parties, possibly including the setting of a 'ceiling' tariff	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Approval of amendments to the law on the organization and functioning of public and private bailiff service	
8.8	Review the cases of disciplinary proceedings against bailiffs, with the aim of increasing the range of cases when the bailiffs have entailed property or non-property damages to the parties	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015 2016		Approval of amendments to the law on the organization and functioning of public and private bailiff service Civil Code of the Republic of Albania	
8.9	Legal prediction of cases of suspension and delays in the enforcement of court decisions	The working group for drafting the draft law The Ad Hoc Committee, MoJ	2016		Approval of amendments to the Civil Procedure Code	
8.10	Reflection of required legal changes in accordance with international laws, in order to execute arbitration decisions, seeing the possibility of drafting a new law on arbitration	The working group for drafting the draft law The Ad Hoc Committee, MoJ State Advocacy	2016		Approval of amendments to the Criminal Procedure Code Approval of amendments to the Law on State Advocacy	
8.11	Review of criminal legislation stipulating the execution of penal decisions, in order to define strict deadlines for conducting procedural	The working group for drafting the draft law The Ad Hoc Committee, MoJ	2016		Approval of amendments to the Criminal Procedure Code Approval of amendments to the law on execution of	

	actions for the enforcement without delay of court decisions				penal decisions	
8.12	Reconception of the system of treatment and rehabilitation of juveniles who have not reached the age of criminal liability and commit a criminal offence, by setting up and putting into operation special state structures for treatment and their integration into society	The working group for drafting the draft law The Ad Hoc Committee, MoJ	2016		Approval of amendments to the Criminal Code Criminal Procedure Code The law for the execution of penal decisions	
8.13	Guaranteeing fair execution of criminal court decisions that order special treatment for medical purposes, recovery or rehabilitation of prisoners through the establishment of specialized institutions in this regard	The working group for drafting the draft law The Ad Hoc Committee, MoJ MoH	2016		Eestablishment of an institution for the enforcement of court decisions of temporary and permanent medical treatment	
<i>Potential constitutional and legal amendments</i>						
1	Amendments to the Constitution, part nine "Courts	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ	IV Quarter 2015		Adoption of constitutional changes	
2	Amendments to the Law "On the organization and functioning of the High Court of the Republic of Albania	The working group for drafting the draft law The Ad Hoc Committee, MoJ High Court	IV Quarter 2015		Approval of amendments to the law	
3	Amendments to the Law "On the organization and functioning of the High Council of Justice	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ	IV Quarter 2015		Approval of amendments to the law	
4	Amendments to the Law	The working group for	IV Quarter		Approval of amendments to	

	"On the organization of the judicial power in the Republic of Albania	drafting the draft law The Ad Hoc Committee, MoJ	2015		the law	
5	Amendments to the Law "On the organization and functioning of administrative courts and adjudication of administrative disputes	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Approval of amendments to the law	
6	Amendments to the Law "On the organization and functioning of the serious crimes courts	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ	IV Quarter 2015		Approval of amendments to the law	
7	Changes to the Civil Procedure Code	The working group for drafting the draft law The Ad Hoc Committee, MoJ	2016		Approval of amendments to the law	
8	Changes to the Criminal Procedure Code	The working group for drafting the draft law The Ad Hoc Committee, MoJ	2016		Approval of amendments to the law	
9	Amendments to the Law "On the organization and functioning of the Ministry of Justice;	The working group for drafting the draft law The Ad Hoc Committee, MoJ	IV Quarter 2015		Approval of amendments to the law	
10	Amendments to the Law "On the School of Magistrates	The working group for drafting the draft law The Ad Hoc Committee, MoJ School of Magistrates	IV Quarter 2015		Approval of amendments to the law	
11	Amendments to the Law "On the establishment of the Judicial Budget Administration Office"	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ	2016		Approval of amendments to the law	

12	Repeal of the law or changes in the law "On the organization and functioning of the National Judicial Conference	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ	IV Quarter 2015		Approval of amendments to the law	
13	Drafting of a new law on the status of judges	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ	2016		Approval of amendments to the law	
14	Drafting of a new law on judicial administration	The working group for drafting the draft law The Ad Hoc Committee, MoJ HCJ	2016		Approval of amendments to the law	

III. CRIMINAL JUSTICE

No. Measure	Concrete Measures	Structure/Responsible Institutions / Responsible Person (contact)	Deadlines	Financial effects and resources	Monitoring Indicators	Comments/Progress Achieved/ Problem Areas
<i>Objective 1: Increasing the efficiency of criminal justice through the consolidation of the mission and functions of the Prosecutor's Office as well as through its structural reorganization and redistribution of responsibilities between them</i>						
1.1	Reevaluation of the constitutional position of the prosecutor's office, while maintaining the current model of the organization as an independent institution or alternative choice by placing it at the judicial power, in terms of organization and functioning	The working group for drafting the constitutional changes Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of constitutional changes	
1.2	Reorganization of the prosecutor's office intending to: i) guarantee the internal and external independence of prosecutors and the prosecutor's office; ii) review of the powers of investigation and representation of prosecution in court by promoting effective control and balance of these powers by the responsible structures; iii) the territorial reorganization of the prosecutor's office, in order to respond appropriately to	The working group for drafting the constitutional changes Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the Prosecutor's Office	

	the organization of courts; iv) provision of sufficient independence of prosecutor's office special structures					
1.3	Clarifying and strengthening the constitutional criteria for the appointment of the Prosecutor General	The working group for drafting the constitutional changes Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of constitutional changes	
1.4	Changing the appointment process of the Prosecutor General, by attributing the right to the Prosecutor's Office Council to propose two qualified candidates to the President	The working group for drafting the constitutional changes Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of constitutional changes	
1.5	Modifying the authority of the Prosecutor General, the extension of its mandate without the right of reappointment and forecast guarantees for his status and career after the end of the mandate	The working group for drafting the constitutional changes Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the Prosecutor's Office	
1.6	Changing the status and responsibilities of the Prosecutor's Office Council, transforming it into a constitutional independent institution or as one of the chambers of the High Council of Justice (if the model of the prosecutor's office within the judicial power is elected), aiming at both cases the strengthening of the Council's positions and	The working group for drafting the constitutional changes Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the Prosecutor's Office	

	its exercise of decision making functions					
1.7	Changing the composition of the Council of the Prosecutor's Office providing representation to the council of non-prosecutor members from civil society, pedagogical staff, advocacy, etc. and a majority of prosecutors	The working group for drafting the constitutional changes Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of constitutional changes	
1.8	Setting clear rules that regulate the hierarchical power of the higher prosecutor in respect of the principle of legality and conducting independent and objective investigation	The working group for drafting the draft law on the organization of the prosecutor's office	IV Quarter 2015		Approval of amendments to the law on the Prosecutor's Office	
1.9	Establishment of a specialized anti-corruption structure at the national level, composed of the police, prosecutor's office and courts.	The working group for drafting the draft law	IV Quarter 2015		Approval of the draft law for the establishment of a specialized anti-corruption structure	
1.10	Establishment of a consolidated system of data that inform clearly and accurately about the number and type of cases registered, started, closed, until the final sentences are generated by the case management IT system	The working group for drafting the draft law on the organization of the prosecutor's office (and sub legal acts for its implementation)	2016		Approval of the law on the Prosecutor's Office	
1.11	Putting the case management information system in full efficiency		2016		Establishment of an electronic system	
1.12	Improving the legal and institutional measures that provide the required support with human, financial,		2016			

	technical and logistical resources and increasing detection and investigative expertise and the supply with modern technical means, etc.					
<i>Objective 2: Consolidation of guarantees of the status of prosecutors, the responsibility and accountability in exercising the duty</i>						
2.1	Ensuring that the process of appointment and promotion of prosecutors shall be based on criteria of transparency, objectivity and meritocracy such as qualifications, integrity, professional skills and the purity of the judicial status (lack of previous convictions)	The working group for drafting the draft law on prosecutor's office (in the event of putting the prosecutor's office in the context of judicial power, the regulation would be the same as for judges)	IV Quarter 2015		Approval of amendments to the law on the Prosecutor's Office (or the judicial power, in case of unification of careers)	
2.2	Giving decision-making responsibilities regarding the status of the prosecutor to the Prosecutor's Office Council, which will be a constitutional body or a chamber of the High Council of Justice, depending on the model of organization of the prosecutor's office	The working group for drafting the constitutional changes Ad Hoc Committee MoJ	IV Quarter 2015		Adoption of constitutional changes Approval of amendments to the law on the Prosecutor's Office	
2.3	Forecasting the Prosecutor's Office accountability to the Assembly as regards the exercise of criminal policy and its effectiveness					
2.4	Creating independent mechanisms, within or outside the prosecutor's office system, to inspect	The working group for drafting the draft law on the prosecutor's office	IV Quarter 2015		Approval of amendments to the law on the Prosecutor's Office	

	and make decisions regarding disciplinary violations of prosecutors (depending on whether the prosecutor's office will be or will not be at the judicial power), providing guarantees that allow the development of a due legal process and ensure the right to an effective appeal to a higher instance of adjudication					
2.5	Clearly defining the grounds for disciplinary liability and proportionate sanctions in accordance with the seriousness of the offense, avoiding the possibility of arbitrary decisions	The working group for drafting the draft law on the prosecutor's office	IV Quarter 2015		Approval of amendments to the law on the Prosecutor's Office	
2.6	The legal provision that the pronounced professional insufficiency categorized according to a scoring system, following an assessment and reassessment process will be the cause for disciplinary measures against prosecutors	The working group for drafting the draft law on the prosecutor's office	IV Quarter 2015		Approval of amendments to the law on the Prosecutor's Office	
2.7	More detailed description in the law of procedures that ensure the selection of candidates for magistrates (prosecutors) and their confirmation in the career, based on objective and transparent criteria; revision of the minimum limit of age	The working group to draft amendments to the Law on the School of Magistrates	IV Quarter 2015		Approval of amendments to the Law On the School of Magistrates	

3.1	Structural and functional reorganization of the judicial police aiming to increase its responsibilities in the development of proactive investigations, professional and efficient in the fight against crime, under the direction and control of the prosecutor	The working group for drafting the draft law on the organization and functioning of the judicial police	IV Quarter 2015		Approval of amendments to the law on judicial police	
3.2	Clarifying the roles of prosecutor and judicial police turning the prosecutor into a supervisor in the criminal investigation, but delegating powers of investigation and a part of procedural actions during the investigation to the Judicial Police	The working group for drafting the draft law on the organization and functioning of the judicial police and The working group for drafting amendments to the Criminal Procedure Code	IV Quarter 2015 2016		Approval of amendments to the law on judicial police Approval of amendments to the Criminal Procedure Code	
3.3	Regulate the ratio of the number of prosecutors with the number of judicial police officers under the internal organization of the prosecutor's office itself and the caseload and crime problems in certain areas	The working group for drafting the draft law on the organization and functioning of the judicial police (and sub legal acts in its implementation)	IV Quarter 2015		Approval of amendments to the law on judicial police	
3.4	Strengthening the professional, ethical and moral criteria in the recruitment and promotion of judicial police officers, aiming at creating a system that enables appropriate professional education, development of a consistent career and their continuous training and qualification	The working group for drafting the draft law on the organization and functioning of the judicial police	IV Quarter 2015		Approval of amendments to the law on judicial police	

3.5	Providing mechanisms to attract the contribution of specialists and technical experts at the prosecutor's offices	The working group for drafting the draft law on the organization and functioning of the judicial police	IV Quarter 2015		Approval of amendments to the law on judicial police	
3.6	Ensuring the required material, financial and human resources to the Judicial Police, also targeting the absorption of experts from various fields within this structure	The working group for drafting the draft law on the organization and functioning of the judicial police	IV Quarter 2015		Approval of amendments to the law on judicial police	
<i>Objective 4: Strengthening of procedural guarantees at the stage of preliminary investigation and during the trial at first instance and at appeal</i>						
4.1	Strengthening the role and position of the prosecutor in the management, control and execution of preliminary investigations	The working group for drafting amendments to the Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code	
4.2	Ensuring procedural instruments and reasonable deadlines to conduct investigation actions, in accordance with the complexity of the case	The working group for drafting amendments to the Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code	
4.3	Development of trial in an uninterrupted way	The working group for drafting amendments to the Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code	
4.4	Increasing the authority of the court in disciplining and conducting a criminal trial	The working group for drafting amendments to the Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code	
4.5	Providing the required legal mechanisms that facilitate the participation of the defendant and / or his defender at trial by avoiding	The working group for drafting amendments to the Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code	

	the trial in absentia					
4.6	Improving the rules of notification of the parties	The working group for drafting amendments to the Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code	
4.7	Improving the rules on appeals, which increase the speed of the trial and facilitate the current backlog in higher courts	The working group for drafting amendments to the Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code	
4.8	Providing other changes, in line with EU standards, for jurisdictional relations with abroad and the European arrest warrant	The working group for drafting amendments to the Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code	
Objective 5: Improving the Criminal Code in order to harmonize it with EU standards						
5.1	Avoiding uncertainties and providing accurate concepts and definitions related to the terms used in the CC	The working group for drafting amendments to the Criminal Code	2016		Approval of amendments to the Criminal Code	
5.2	Clarifying and supplementing some of the terms and institutes of the Criminal Code, particularly the criminal provisions related to statute of limitations, amnesty and rehabilitation	The working group for drafting amendments to the Criminal Code	2016		Approval of amendments to the Criminal Code	
5.3	Reviewing the measures and criteria for criminal punishment of a big part of criminal offences	The working group for drafting amendments to the Criminal Code	2016		Approval of amendments to the Criminal Code	
5.4	Harmonizing the provision of criminal offenses and sanctions with European standards	The working group for drafting amendments to the Criminal Code	2016		Approval of amendments to the Criminal Code	
5.5	Assessing the potential for amendments in the short	The working group for drafting amendments to	2016			

	term and / or provision for a new penal code	the Criminal Code				
Objective 6: Increase the effectiveness of the criminal justice system						
6.1	Improving the existing legal framework relating to the execution of medical and educational measures and the creation of special institutions for the execution of these measures	The working group for drafting amendments to the law on execution of criminal court decisions	2016		Approval of amendments to the law on execution of criminal court decisions	
6.2	Guaranteeing a fair and equal execution of judicial decisions in respect of the principle of liberty and security of the person	The working group for drafting amendments to the law on execution of criminal court decisions	2016		Approval of amendments to the law on execution of criminal court decisions	
6.3	Redimensioning the role of the courts and prosecutors in the execution of criminal penalties, aiming to increase the effectiveness of the system of execution	The working group for drafting amendments to the Criminal Procedure Code <i>In cooperation with</i> The working group for drafting amendments to the law on execution of criminal court decisions	2016		Approval of amendments to the law on execution of criminal court decisions Approval of amendments to the Criminal Procedure Code	
6.4	Clarifying the provisions of the Criminal Code regarding alternative sentencing and the criteria that must be met for their implementation	The working group for drafting amendments to the Criminal Code	2016		Approval of amendments to the Criminal Code	
6.5	Approximation of the legal framework of international judicial cooperation in criminal matters with the <i>acquis communautaire</i> , the EU; Clearly defining the procedural role of the	The working group for drafting amendments to the law on execution of criminal court decisions	2016		Approval of amendments to the law on execution of criminal court decisions	

	Probation Service and the strengthening of its role in the execution of alternative sentencing and rehabilitation activities and programs					
6.6	Further development of the prison system, based on continuous alignment with international standards and creating the conditions necessary for their implementation	The working group for drafting amendments to the law on execution of criminal court decisions	2016		Approval of amendments to the law on execution of criminal court decisions	
6.7	Improving the legal framework for the treatment of prisoners, aiming at improving the legal remedies for the protection of their rights, as well as their reintegration and rehabilitation in society, with a focus on juvenile offenders	The working group for drafting amendments to the law on the rights and treatment of prisoners	2016		Approval of amendments to the law on the rights and treatment of prisoners	
6.8	Creating legal and institutional mechanisms, equipped with the required material and human resources for the training and continuous professional qualification of the administration staff of the Penitentiary Institutions and Probation Service	The working group for drafting amendments to the law on execution of criminal court decisions	2016		Approval of amendments to the law on execution of criminal court decisions	
<i>Objective 7: Strengthening and improving the status and legal position of the victim in the criminal process</i>						
	Reviewing the legal position of the victim in the Criminal Procedure Code,	The working group for drafting amendments to the Criminal Procedure	2016		Approval of amendments to the Criminal Procedure Code	

	bringing it into line with international standards and jurisprudence of the ECHR	Code				
7.1	Providing mechanisms that guarantee the physical and psychological protection of victims of crime and their families in the long run	The working group for drafting amendments to the Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code	
7.2	Providing a wider circle of rights for victims of crime and their families in the Criminal Procedure Code in accordance with EU directives and international standards, guaranteeing: (i) their access to justice; (ii) the right to be informed; (iii) the right to be advised and defended effectively by a lawyer free of charge; (iv) the right to compensation; (v) fair and proportionate compensation; (vi) reimbursement of expenses, (vii) providing medical and psychological assistance; (viii) the right not to be surprised.	The working group for drafting amendments to the Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code	
<i>Objective 8: Reforming the justice system for juveniles in conflict with the law by strengthening the system of restorative justice and the effective protection of their procedural rights</i>						
8.1	Drafting of a new comprehensive and specialized legal framework for juvenile justice in Albania, in accordance with	The working group for drafting the legal framework for juvenile justice	2016			

	international standards and national context					
8.2	Design special provisions for minors in the Criminal Code and Criminal Procedure Code or the grouping of these provisions in a separate Code for minors, which shall promote alternative sentencing, application of educational, integration and rehabilitation programs to them	The working group for drafting the legal framework for juvenile justice, <i>in cooperation with</i> The Working Group for changes to the Criminal Code and Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code Approval of amendments to the Criminal Code	
8.3	Providing and respecting special procedures for minors during the investigation and trial, in accordance with international standards, which guarantee a better protection of the rights of children in the judicial process.	Working Group for changes to the Criminal Procedure Code	2016		Approval of amendments to the Criminal Procedure Code	
8.4	Reviewing the norms for the determination of sentences for juveniles in conflict with the law	Working Group for changes to the Criminal Code	2016		Approval of amendments to the Criminal Code	
8.5	Orientation towards the adoption of a Strategic Plan for Juvenile Justice, which shall be in accordance with European standards and recommendations	The working group for drafting a strategic plan on juvenile justice	2016		Approval of the Strategic Plan for Juvenile Justice	
8.6	Creation of specialized structures in criminal justice institutions, equipped with the capacities, infrastructure and required resources (financial as well as human)	The working group for drafting the legal framework for juvenile justice	2016		Approval of the draft law for the establishment of specialized structures for the treatment of juveniles	

	responsible for the treatment of minors in conflict with the law					
8.7	Developing training programs for representatives of the criminal justice system institutions (prosecutors, judges, employees of the Probation Service and Prison Administration) about children's rights and the treatment of minors in conflict with the law	The working group for drafting the legal framework for juvenile justice	2016		Training of representatives of criminal justice institutions regarding the treatment of minors	
<i>Potential Amendments</i>						
	Amendments to the Constitution, part Ten "Prosecution"					
	Amendments to the law "On the organization and functioning of the Prosecutor's Office in the Republic of Albania"					
	Amendments to the law "On the organization of the judicial power in the Republic of Albania"					
	Changes to law "On the organization and functioning of the courts for serious crimes"					
	Changes to the Criminal Procedure Code					
	Amendments to the Criminal Code					
	Amendments to the law "On the organization and functioning of the Judicial Police"					

	Amendments to the Law "On the rights and treatment of prisoners and detainees"					
	Amendments to the Law "On the execution of criminal court decisions"					
	Amendments to the law "On the organization and functioning of the Ministry of Justice"					
	Amendments to the Law "On the School of Magistrates"					
	Harmonization of the law "On jurisdictional relations with foreign authorities in criminal matters " in accordance with the directives and standards of the European Union					

IV.LEGAL EDUCATION AND LAW SCHOOL

No. Measure	Concrete Measures	Structure/Responsible Institutions / Responsible Person (contact)	Deadlines	Financial effects and resources	Monitoring Indicators	Comments/Progress Achieved/ Problem Areas
<i>Objective 1: Increasing public awareness on the importance of law enforcement</i>						
1.1	Inclusion of legal education in core subjects of pre-university education and enrich curriculum and extra-curricular activities of the pre-university educational system with elements of legal education in the field of constitutional, criminal, administrative, fiscal, civil, family law and anti-corruption, as well as the review of the nature of the information that is provided for students with emphasis on the legal nature and not just moralizing the rights and obligations of children and youth	The working group for drafting the draft law Ad Hoc Committee Ministry of Education and Sports Education Development Institute HEIs that offer programs of study in the field of Justice	1 year		Approval of amendments to the Law "On pre-university education system in the RoA"	
1.2	Perfecting the process of drafting the texts for students of pre-university education system by ensuring the participation of specialists of law in this process	Ministry of Education and Sports Education Development Institute HEIs that offer programs of study in the field of Justice	1 year		Review of materials containing texts of legal knowledge - The inclusion of HEI academic staff that offer study programs in the field of Justice, in a review of curriculum containing legal knowledge	
1.3	Preparation of teaching staff with the necessary level of	Ministry of Education and Sports	1 year		Review of university curricula of HEIs that offer	

	legal knowledge by including compulsory subjects of legal education in the university curricula of teacher education programs as well as through continuous training programs	HEIs that offer programs of study in the field of Justice HEIs that offer programs of study in the field of teaching			programs of study in the field of teaching in order to include legal education courses. Drafting 1- year programs of continuous training of teachers of subjects that include legal education topics for each Regional Education Directorate.	
1.4	Increasing practical knowledge on the functioning of decision-making institutions, the executive ones and independent institutions and stimulate the activation of the public and increase social cohesion through information on how to participate in decision-making.	Ministry of Education and Sports Albanian Parliament The Council of Ministers Local government bodies Other constitutional bodies (Ombudsman, HSC, BoA. etc.)	1 year		Development of programs of visits to the Council of Ministers, Parliament, local government organs and other constitutional institutions by the Ministry of Education for students of pre-university education system - Development of programs of visits to the Council of Ministers, Parliament, local government bodies and other constitutional institutions of public legal education.	
1.5	Increasing access to justice through the provision of simple information and special programs for public information on the justice system Enrichment of legal knowledge of the public through the establishment of information portals of practical nature in the field of constitutional, criminal, civil, fiscal, administrative, family law and	The working group for drafting the draft law Ad Hoc Committee Ministry of Justice	1 year		Approval of amendments to the Law "On the Right to Information" Preparation of brochures, manuals and informative materials -Ensuring Online access to information at each court Establishing online portals with FAQ (Frequently Asked Questions) on constitutional, criminal, civil, fiscal, administrative, family, and anti-corruption	

	anticorruption Establishing a legal obligation to government institutions to support projects for the publication of books to be used by citizens " <i>Law in your life</i> ", as a necessity for recognition by citizens of basic norms of Albanian and European legislation applicable to them				matters; Organization of campaigns to promote these portals Organizing of special informative campaigns on fiscal obligations of citizens Drafting of informative books " <i>Law in your life</i> " by law specialists -Distribution of books in schools, local government units and other state institutions and business organizations	
1.6	Knowing the alternatives of conflict resolution, away of vigilantism and revenge, in order to prevent crime and illegal behavior, raising awareness on the advantages of the solution through mediation and arbitration of disputes by organizing mass campaigns for public education	Ministry of Education and Sports Ministry of Justice National Chamber of Mediators	1 year		Development of information brochures in cooperation between MES and NCM -Perform information sessions for this way of dispute resolution with business organizations and citizens	
Objective 2: Reform of university legal education system						
2.1	Clarification and review of legal and regulatory frameworks associated with higher legal education taking into account the specifics of university legal education and education of future jurists	The working group for drafting the draft law Ad Hoc Committee Ministry of Education and Sports	IV Quarter 2015		Review of the law "On Higher Education and Scientific Research" Revision of bylaws in the implementation of the Law "On Higher Education and Scientific Research"	
2.2	Addressing the problems of admission in the law school	Ministry of Education and Sports	1 year		Develop a database of students and graduates in	

	in order to avoid uncontrolled massification of higher legal education	State agencies responsible for quality assurance in higher education INSTAT HEIs that offer programs of study in the field of Justice			law from the Ministry of Education and Sports -Performance of Annual statistical studies by INSTAT on the number of law students, the number of graduates and labor market demands- Establish criteria for physical capacity and administrative and teaching staff of the faculties that offer studies in the field of justice by the MES and structures responsible for quality assurance Determining the ratio between the number of teachers and students in accordance with OECD standards	
2.3	Establishment of a functional system to control and ensure quality and transparency in the provision of higher legal education, in the award of diplomas by public and non-public universities, , as well as in providing academic titles	Ministry of Education and Sports The structures responsible for quality assurance in higher education HEIs that offer programs of study in the field of Justice	2 years		Continuation of the external quality assessment to public and non-public HEIs; -Continuation of the internal evaluation process to faculties; Revision of criteria and procedures for the granting of academic titles	
2.4	Enhancing law schools curricula with ethical and anti-corruption courses, courses of clinical and practical nature, courses on legal reasoning and writing, as well as courses in the field of European law	Ministry of Education and Sports Responsible structures of higher education and scientific research HEIs that offer programs of study in the field of Justice	1 year		Setting the education of jurists with knowledge of European law as a strategic priority by MES - Revision of curricula of the courses in the field of European law; -Inclusion in the curriculum of subjects of Legal Ethics	

					and Professional Responsibility and subjects in the field of anti-corruption; Revision of curricula in the subjects of legal reasoning and writing -Establishment of Legal clinics and inclusion of clinical subjects in the curriculum	
2.5	Ensuring a transparent and incorruptible process of organizing the state exam for graduates who intend to exercise the main legal professions (magistrates, lawyers, notaries, state advocates, bailiffs, and civil servants) and supervision of the process by independent and specialized structures	The working group for drafting the draft law Ad Hoc Committee Ministry of Justice Ministry of Education and Sports	1 year		-Approval of the law on the organisation and the procedure of state exam	
2.6	Determination of rigorous criteria and transparent procedures for the recruitment of qualified and motivated academic staff, as well as imposing the obligation to universities to train the academic staff periodically	HEIs that offer programs of study in the field of Justice	1 year		-Development of transparent criteria based on merit before any recruitment procedure for academic staff members -Establishing transparent procedures based on the recruitment of academic staff - Develop training plans for newly recruited academic staff -Drafting 1-year training plans for existing teachers	
2.7	Transformation of the faculties of law in genuine scientific research center in	Ministry of Education and Sports Structures responsible	1 year		- Drafting of guidelines by the MES for quantitative and qualitative criteria for	

	the field of law in accordance with the strategic needs of the integration process and development of the Albanian jurisprudence and doctrine, as well as increase the social impact of law faculties	for funding scientific research HEIs that offer programs of study in the field of Justice			scientific research -Drafting of guidelines by the MES for rating scientific work conducted by professors; -Drawing of annual plans of scientific research by faculties -Establishment of research projects in the field of European law - Conduct a study on the profile of <i>pro bono</i> centers -Establishment of <i>pro bono</i> centers	
2.8	Establishing sustainable cooperation network with labor market actors in the field of law, through their involvement in the development of curricula, teaching and projects	HEIs that offer programs of study in the field of Justice	1 year		-Signing of cooperation agreements between faculties and law offices, courts, prosecutor's office, public administration institutions, business organizations; -Consultation of curricula with labor market actors in the field of law before their adoption in the decision making bodies of the faculties - Development of annual plans of projects by law schools in cooperation with labor market actors	
Objective 3: Improving the legal framework and practices of initial and continuous training in free professions						
3.1	Consolidation of the functioning of the National School of Advocates in order to turn it into the nucleus of	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Approval of amendments to the Law "On Advocacy"	

	training future lawyers and continuous training of practicing lawyers	National Chamber of Advocacy National School of Advocates				
3.2	Radical reform on the legal framework of the legal professions, enabling the initial vocational training and qualitative continuous training for free professions and strengthening the criteria that guarantee the admission of capable candidates, with professional, ethical, moral integrity and uncorrupted ones. Improving procedures of licensing in the free professions, including the qualifying exam as legally binding condition in these proceedings,	The working group for drafting the draft law Ad Hoc Committee Ministry of Justice National Chamber of Notaries National Chamber of Private Judicial Bailiffs National Chamber of Mediators	IV Quarter 2015		-Approval of amendments to the Law "On Notary" - Approval of amendments to the Law "On Mediation in the Settlement of Disputes	
3.3	Establish mechanisms that allow periodic checking of knowledge of jurists in the free professions	The working group for drafting the draft law Ad Hoc Committee Ministry of Justice National Chamber of Advocacy National Chamber of Notaries National Chamber of Private Judicial Bailiffs	1 year		- Approval of amendments to the Law "On Notary" and the Law "On Advocacy".	
Objective 4: Consolidation of the system of recruitment, initial training and continuous training and profiling of magistrates and the training of employees of institutions that perform auxiliary functions to justice						
4.1	Review the legal criteria of admission to the School of Magistrates, especially with regard to minimum age and	The working group for drafting the draft law Ad Hoc Committee Ministry of Justice	1 year	Budget	-Approval of amendments to the law "On the organization of the judicial power" - Approval of amendments	

	prior experience in work as well as reforming the recruitment process of magistrates in the School of Magistrates emphasizing on legal skills, analysis of indicators related to human integrity, honesty, behavior, psychological profile of candidates for future judges and prosecutors	School of Magistrates Prosecutor General			to the law "On the School of Magistrates" -Approval of amendments to the law "On the organization and functioning of the prosecutor's office"	
4.2	Improving methods of assessment and certification of professional qualifications during initial training of magistrates	The working group for drafting the draft law Ad Hoc Committee MoJ	IV Quarter 2015		Approval of amendments to the law "On the organization of the judicial power" - Approval of amendments to the law "On the School of Magistrates" -Approval of amendments to the law "On the organization and functioning of the prosecutor's office"	
4.3	Increasing the importance of continuous training of judges and prosecutors in the assessment system to promote their careers and providing training according to the profiling of judges mainly in the field of European law, private international law, international criminal and civil cooperation, human rights, etc.	The working group for drafting the draft law Ad Hoc Committee High Council of Justice Ministry of Justice School of Magistrates Prosecutor General	IV Quarter 2015		Approval of amendments to the law "On the organization of the judicial power" - Approval of amendments to the law "On the School of Magistrates" -Approval of amendments to the law "On the organization and functioning of the prosecutor's office"	
4.4	Improving the legal and regulatory framework in order to forecast mandatory trainings of legal nature of the staff of the institutions	The working group for drafting the draft law Ad Hoc Committee Ministry of Justice School of Magistrates	IV Quarter 2015		Approval of amendments to the law "On the organization and functioning of the School of Magistrates" - Drafting the study for	

	that perform auxiliary functions to justice, such as the Judicial Administration, ASPA (Albanian School of Public Administration), the FSA (Financial Supervisory Authority), the Police Academy, the State Advocacy, the Prison Administration, the Administration (advisors) in the High Court, the Judicial Police, etc.	ASPA FSA Police Academy State Advocacy Prison Administration Judicial administration Judicial police The High Court			other categories of professionals who will be involved in training activities of the School of Magistrates; -Drafting periodic training programs in institutions that perform auxiliary functions to justice	
<i>Potential constitutional and legal amendments</i>						
	Review of the Law "On the Pre-university Education in the RoA"					
	Review of the Law "On Higher Education and Scientific Research					
	Review of the Law "On the School of Magistrates"					
	Review of the Law "On the Profession of Lawyer"					
	Review of the Law "On Notary"					
	Review of the Law "On the Organization and Functioning of the Bailiff Service"					
	Review of the Law "On Private Bailiff Service"					
	Review of the Law "On the Organization of the Judicial Power in the RoA"					
	Review of the Law "On the Organization and Functioning of the					

	Prosecutor's Office in the RoA''					
	Review of the Law "On Mediation in the Settlement of Disputes''					
	Review of the Law "On State Advocacy''					

V. LEGAL SERVICES AND FREE PROFESSIONS

No. Measures	Concrete Measures	Structure/Responsible Institutions / Responsible Person (contact)	Deadlines	Financial effects and resources	Monitoring Indicators	Comments/Progress Achieved/ Problem Areas
<i>Objective 1: Improving the level of advocacy services and increasing professionalism, responsibility and accountability in the exercise of this profession</i>						
1.1	<p>Drafting the Law 'On legal profession'</p> <ul style="list-style-type: none"> - The drafting of legal provisions to strengthen the Advocacy School for professional training of advocates; - Forecasting in the law provisions for mandatory training of advocates, initial and continuous training; - Drafting of legal provisions that strengthen the rules and disciplinary structures against advocates; - Drafting of legal provisions aimed at increasing the transparency of disciplinary proceedings against advocates; - Clear definition in the law of cases of 	<p>The working group for drafting the draft law Ad Hoc Committee Ministry of Justice Ministry of Finance Chamber of Advocacy</p>	First Quarter 2016		Adoption of the new law "On the legal profession"	

	<p>suspension and removal of the licence as an advocate;</p> <ul style="list-style-type: none"> - Inclusion in law of provisions on compulsory professional insurance of legal professionals; - The drafting of legal provisions for the establishment of effective mechanisms to ensure the fulfillment of the fiscal obligations and to stop tax evasion in the exercise of the legal profession 				Change of other fiscal legal and sub legal acts	
1.2	<p>Taking institutional measures:</p> <ul style="list-style-type: none"> - Strengthening the School of Advocates for the preparation of the legal profession candidates; - Review, improvement and expansion of initial training curricula of advocates in cooperation with the Faculties of Law, etc.; - Strengthening the transparency and 	<p>Ministry of Justice Ministry of Education Chamber of Advocacy Faculty of Law</p>	First Quarter 2016		<p>Approval of curricula and training programs for advocates</p> <p>Drafting and approval of regulatory acts by the Ministry of Justice and the Chamber of Advocacy</p>	

	<p>objectivity of the advocacy exam;</p> <ul style="list-style-type: none"> - Increasing the number of trainings on the rules of ethics and legal rules for practicing the legal profession, etc..; - Strengthening the structures and disciplinary rules; - Increasing the transparency of disciplinary proceedings against advocates; - Drafting and adoption of the rules for professional insurance of advocates 					
Objective 2: Improvement of the notary services and increasing professionalism, responsibility and accountability in the exercise of this profession						
2.1	<p>Drafting the draft law "On the profession of Notary "</p> <ul style="list-style-type: none"> - Provision of precise criteria and modalities for determining the number of notaries in proportion to the population and in the light of standards and European best practices; - Creation of the School of Notaries; - Providing in the law a continuous period 	<p>The working group on drafting the draft law Ad Hoc Committee Ministry of Justice Chamber of Notaries</p>	First Quarter 2016		Adoption of the new law "On the Profession of Notary"	

	<p>of initial training for notaries;</p> <ul style="list-style-type: none"> - Provision of compulsory continuous training; - Reorganization of the Commission to review the licenses of notary - Provision in the law of provisions that strengthen the disciplinary rules and structures against notaries; - Provision in the law of provisions to increase the transparency of disciplinary proceedings against notaries; - Clear definition in the law of cases of suspension and removal of the license - Provision in the law of provisions that strengthen the role and powers of the Chamber of Notaries; 					
2.2	<p>Taking institutional measures:</p> <ul style="list-style-type: none"> - Design and implementation of initial training curricula for candidates for 	<p>Ministry of Justice Ministry of Education Chamber of Notaries Faculty of Law</p>	<p>First Quarter 2016</p>		<p>Approval of the curricula and training programs for advocates</p> <p>Drafting and approval of regulatory acts by the Ministry of Justice and the</p>	

	<p>notaries and the review of these curricula in cooperation with the Faculty of Law;</p> <ul style="list-style-type: none"> - Increasing the number of training on the rules of ethics and legal rules for the practicing of this profession, etc..; - Taking institutional measures for the creation of the school of notaries; - Strengthening the structures and disciplinary rules against notaries; - Increasing the transparency of disciplinary proceedings against notaries - Strengthening internal autonomy and capacity of the National Chamber of Notaries - Democratization of the election of governing bodies of the Chamber of Notaries and local chambers of notaries, and the growth and strengthening of transparency in the management of these structures, etc. 				Chamber of Advocacy	
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Objective 3: Ensuring the effective execution of executive titles by improving procedural rules and the level of bailiffs service and increasing professionalism, responsiveness and accountability in the practicing of this profession

3.1	<p>Drafting amendments to the Civil Procedure Code:</p> <ul style="list-style-type: none"> - Review of the provisions of the CPC for enforcement in accordance with the standards of the member states of the EU; - Review of the provisions of the CPC in order to create more coherent enforcement procedures and increase effectiveness in the enforcement process; - Review of provisions aiming at strengthening cooperation between stakeholders (public and private institutions) involved in enforcement proceedings 	<p>The working group for drafting amendments to the Civil Procedure Code Ad Hoc Committee Ministry of Justice</p>	<p>The first half of 2016</p>		<p>Approval of amendments to the Civil Procedure Code</p>	
3.2	<p>Drafting the draft law 'On Bailiff Service'</p> <ul style="list-style-type: none"> - Drafting the legal framework in accordance with the standards of the member states of the EU, 	<p>The working group on drafting the draft law Ad Hoc Committee Ministry of Justice</p>	<p>The first half of 2016</p>		<p>Adoption of the new law "On Bailiff Service"</p>	

	<p>The provision in the law of provisions for initial and continuous mandatory training of bailiffs, defining a minimum professional training requirements,</p> <ul style="list-style-type: none"> - Provision in the law of provisions establishing strict control mechanisms during training, - Creation of a structure for initial and continuous training - Provision of mandatory continuous training including a mandatory system for professional credits, - The drafting of legal provisions for continuous training on the rules of ethics and professional standards - Reorganization of the commission in charge of granting licenses to private bailiffs, in order to improve the transparency and objectivity in the licensing exam and vocational training of 					
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	<p>new licensed bailiffs;</p> <ul style="list-style-type: none"> - Improvement of the legal and organizational framework of the practicing of the profession of bailiff, strengthening the regulatory role of the Chamber of Private Bailiffs - Establishing a clear legal mechanism for the number of private bailiffs based on an assessment of the existing rules on the number of licenses and European best practices - Clearly and not evasive determination of enforcement fees in the law, etc. - The drafting of legal provisions to establish an effective monitoring and control system for the assessment of of enforcement in terms of legitimacy, etc. 					
3.3	<p>Taking institutional measures:</p> <ul style="list-style-type: none"> - Strengthening the capacity of bailiff service in the professional, 	<p>Ministry of Justice General Directorate of Bailiff Service National Chamber of Private Bailiffs</p>	<p>The first half of 2016</p>		<p>Drafting and approval of regulatory acts by the Ministry of Justice</p> <p>General Directorate of</p>	

	<p>operational and financial perspective, as an independent and competitive service;</p> <ul style="list-style-type: none"> - Strengthen the regulatory role of the chamber of bailiff service; - Creation of a structure for initial and continuous training; - The forecast of strict control mechanisms during training; - Provision of continuous training on the rules of ethics and professional standards; - Strengthening the cooperation between stakeholders (public and private institutions) involved in enforcement proceedings. - Improve the supervision and control of bailiff service by creating an effective monitoring and control system; - Increase the transparency and accountability to the enforcement of executive titles by 				<p>Bailiff Service and the National Chamber of Private Bailiffs</p> <p>Approval of curricula and programs for the training of bailiffs</p>	
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	creating a public database - Improve the management of bailiff cases, etc.					
<i>Objective 4: Increase the use of and mediation service level as well as the professionalism, responsibility and accountability of mediators</i>						
4.1	Drafting amendments to the law "On mediation in dispute resolution". - Review of the provisions of the law on mediation, harmonizing it with procedure codes and other laws - The provision in the law of provisions for the initial and continuous mandatory training of mediators - Drafting provisions to strengthen the cooperation of mediators with other institutions	The working group on drafting the draft law Ad Hoc Committee Ministry of Justice	The first half of 2016		Approval of amendments to the law "On mediation in dispute resolution".	
4.2	Institutional measures: - Increase the mediators' professional level through initial and continuous training, - Promotion of ethical standards and anti-	Ministry of Justice National Chamber of Mediators	The first half of 2016		Drafting and approval of regulatory acts by the Ministry of Justice and the National Chamber of Mediators Approval of curricula and	

	<p>corruption behaviour</p> <ul style="list-style-type: none"> - Increase the capacities of the chamber of bailiffs - Approval of agreements of cooperation in order to improve cooperation with other institutions, etc. 				programs for the training of mediators	
<p><i>Objective 5: Strengthening the role of the State Advocacy to represent the property interests of the State</i></p>						
5.1	<p>Drafting amendments to the law "On state advocacy" and other legal and sub legal acts relating to these changes</p> <ul style="list-style-type: none"> - Review of legal provisions to strengthen the assistance of the State Advocacy to state authorities, through consultations prior that the public institutions draft procedures and enter into contracts. - Review the legal provisions intending to increase the capacity of state advocates through specific and intensified initial training by providing 	The working group on drafting the draft law Ad Hoc Committee Ministry of Justice	The first half of 2016		<p>Approval of amendments to the law "On mediation in dispute resolution.</p> <p>Approval of amendments to other legal and sub legal acts</p>	

	<p>a basic level of education for state advocates at the same level as private advocates as well as the continuation of their specialization and qualification in their relevant fields.</p> <ul style="list-style-type: none"> - Provision of legal guarantees for state advocates regarding the sustainability, quality and continuity in the exercise of their functions by determining the status of the state advocates in the final order and linking this status with other similar legal professions. - Review of legal provisions, identifying and solving competitive and / or overlapping competences between the state advocates and jurists of state institutions associated with advisory, consultative and representative functions. - Reorganization of the Office of State 					
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	Advocacy taking into consideration the establishment of this office in the Office of the Prime Minister and including a special salary scheme in accordance with qualifications of the state advocates					
<i>Potential constitutional and legal amendments</i>						
	Review of the Civil Procedure Code and Criminal Procedure Code					
	Amending the Law on Legal Profession					
	Amending the Law on the Organization and Functioning of the Bailiff Service					
	Amending the Law on Private Judicial Bailiff Service					
	Revision of the Law on Mediation in Dispute Resolution					
	Revision of the Law on Notaries					
	Revision of the Law on State Advocacy					
	Revision of the law "On the organization and functioning of the Ministry of Justice"					
	Amendments to the law "On the organization and functioning of the Judicial Police					

VI. ANTICORRUPTION

No of measure	Concrete Measures	Responsible structure/institutions/ Responsible person(Contact)	Deadlines	Financial effects and resources	Monitoring indicators	Comments/Progress Made/Problems
<i>Objective 1: Encouraging the participation of the public in the fight against corruption</i>						
1.1	Making the citizens aware of their role and strength in combatting corruption, boosting the possibility of denouncing corruptive cases	The entire institutions involved in the reform	Continuous		Awareness campaigns, activities, booklets, TV transmissions, etc.	
1.2	Facilitating the access to the information regarding investigation and judicial proceedings	Courts, Prosecution Office General	Mid-term			
1.3	Guaranteeing the degree of protection for the citizens denouncing the corruptive cases within the judiciary					
1.4	Promoting inclusion in curricula of pre-university, university and post-graduate awareness programs and courses about the phenomenon of corruption and its negative consequences in society	Council of Ministers, Ministry of Education, School of Magistrates, Public and non-public universities	Continuous		Amendments to the bylaw acts for pre-university and university education	
1.5	Providing for the legal obligation of the state to support investigative journalism through concrete projects annually, establishing a specialized investigative journalism and / or postgraduate program in Public Universities having	Council of Ministers, Ministry of Education and Sports, Ministry of Culture, Public Universities	Mid-term		Respective legal amendments	

	branches of journalism					
1.6	Revision of the law on public cooperation in the fight against corruption aiming his actualization in accordance with the existing problems and its application in practice	Assembly of Albania	Mid-term		Approval of legal amendments	
1.7	Design a specialized program and a post graduate program for investigative journalism at the University of Tirana	Tirana University, Ministry of Education and Sports	Mid-term		Drafting and approval of the program by MES	
1.8	Financial support to investigative journalism projects through the creation of a government fund or entrusting this fund to a non-profit organization or the Office of the Ombudsman	Council of Ministers, Ombudsman	Mid-term		Creation of a special fund and its distribution arrangements	

<i>Objective 2: Assembling a circle of judges and prosecutors with high ethical-moral and professional integrity, by improving the evaluation and re-evaluation system of their performance and ethics</i>						
2.1	Reviewing the performance evaluation system for judges and prosecutors by increasing the share of ethical evaluation	Parliamentarian Ad Hoc Committee, Ministry of Justice, HCJ, Prosecution Office General	Semester IV year 2015		Approval of legal amendments	
2.2	Approval of the draft of the Ministry of Justice for evaluation of judges and reflection of the needs identified and proposals of high-level experts for reforming the justice system assessment system into this draft-law.	Assembly Council of Ministers MoJ	Short term		Approval of the draft law	
2.3	Revision of Codes of Ethics for judges and prosecutors aiming at the creation of specialized structures and efficient procedures for establishing the unethical behaviour and their treatment.	HCJ, Prosecution Office Council Organisational bodies of judges and prosecutors	Short term		Approval of amendments to the Codes of Ethics	
2.4	Providing for the legal obligation	Assembly	Short term		Preparing respective legal	

	to publish Codes of Ethics of judges and prosecutors in the official sites, as well as final disciplinary decisions sanctioning inter alia the violations of the rules of ethics	HCI Prosecution Office Council; Organisational bodies of judges and prosecutors			amendments	
2.5	Reviewing the curriculum of the Faculties of Law and initial and continuous training curricula of the School of Magistrates to provide for the Ethics being compulsory for Judges and Prosecutors	Law Faculties/Public and non-public universities, School of Magistrates	Mid-term		Approval of new curricula	
2.6	Providing for the legal obligation to sit for the ethics exam before being licensed for practicing a legal profession or before appointment as a judge or prosecutor.	Assembly Ad Hoc Committee MoJ	Short term		Preparing respective legal amendments	
2.7	Drafting the necessary constitutional and legal changes which provide for the establishment of a qualified, independent, impartial and ad hoc mechanism, which is charged with the task of re-evaluation of professional knowledge, moral , ethical and psychological integrity judges and prosecutors, combined with a special verification of their property whereby the burden of proof has been shifted over to verified entities, providing all the necessary procedural safeguards against the judge or prosecutor being re-evaluated, such as: (i) a reassessment process based on clear criteria; (ii) an individual reassessment process that is transparent and (iii) a revaluation process performed by a	Parliamentarian Ad Hoc Committee	Short term		Preparing constitutional amendments	

	professional independent and impartial body; (iv) a reassessment process that guarantees the possibility to appeal before a structure with the same features as the body charged with the reassessment, and (v) and that is consistent with all other warranties articulated by the Venice Commission Opinion for Ukraine					
2.8	Clear legal regulation of the concept of "professional insufficiency" and providing for that insufficient legal professional categorized according to a scoring system, following an assessment and reassessment process will be cause for disciplinary measures against judges and prosecutors	Ad Hoc Committee MoJ Prosecution Office General HCJ	Short term		Respective amendments to the Regulation "On the performance and professional skills evaluation for prosecutors" and approval of the law "On ethical and professional performance evaluation of judges"	
2.9	Non-admission of judges, prosecutors, judicial police officers into the system or removing them from system, if they have a criminal records falling under of a range of reasonable fair and minimum punishment provided by law for these offenses					
Objective 3: Preventing corruption by way of enhancing the accountability with judges and prosecutors and strengthening the administrative and criminal investigation on their assets						
3.1	Improving the control and declaration system as well as the conflict of interest for judges, prosecutors and persons connected with them aiming at the identification of cases of illegal real benefits derived from corruption offenses.	Parliamentarian Ad Hoc Committee, Assembly, HIDAACI	Mid-term		Amendment to the law on declaration of assets	
3.2	Putting in place provisions imposing the condition of real	Parliamentarian Ad Hoc Committee, Assembly,	Mid-term		Amendment to the law on declaration of assets	

	control of judges and prosecutors and persons connected with them before being appointed to office.	HIDAACI				
3.3	The specification and a clear division of competences between HCJ and HIDAACI related to checking out statements referring to the assets of judges.	Parliamentarian Ad Hoc Committee, Assembly	Short term		Amendment to the organic law of HCJ	
3.4	Increasing the transparency of the property declarations of judges and prosecutors, allowing the inclusion of other stakeholders (public, civil society) in providing information, facts and other data to facilitate their control.		Continuous			
3.5	Providing for in the law as one of the causes of starting disciplinary proceedings against judges and prosecutors, i.e., the declaration beyond the deadlines or incomplete declaration of assets and conflict of interest while on duty.	Parliamentarian Ad Hoc Committee, Assembly	Short term		Amendments to the law ‘On organisation of judicial power’ dhe ‘‘On organisation and functioning of the Prosecution Office’’	
3.6	Strengthening the current structures within the police for corruption investigation and prosecution.	State Police/ Prosecution Office General	Continuous			
3.7	Review of the powers for the serious crimes prosecution office to investigate senior officials.	??????				
3.8	Clarifying the establishment capacity of certain types of evidence whereof different practices during the trial have been followed.	Parliamentarian Ad Hoc Committee/ Assembly	Mid-term		Amendments to the Criminal Procedure Code	
3.9	Review of immunity provided for in the Constitution, aiming at its complete removal or further	Parliamentarian Ad Hoc Committee/ Assembly	Short term		Amendment to the constitution Amendment to the Criminal	

<i>specialised anti-corruption structures</i>						
4.1	Providing for a new constitutional provision and the special law regulating the creation of a specialized structure and the Special Anti-Corruption (SPAK), with the prosecution offices and the courts of first and appeal instance, based on similar models in Croatia and Romania.	Parliamentarian Ad Hoc Committee/ Assembly	Short term		Drafting and approving the constitutional amendments	
4.2	Providing for a new constitutional provision and the special law regulating the establishment of the National Bureau of Investigation or a similar structure in accordance with the decision of the Constitutional Court, a structure, which will assist SPAK in carrying out investigation.	Parliamentarian Ad Hoc Committee/ Assembly	Short term		Drafting and approving the constitutional amendments	
4.3	Providing for provisions that foresee the special status for judges and prosecutors and investigators of SPAK and Bureau of Investigation, guaranteeing their immobility and impartiality of their duties and in these functions enable the selection of individuals with high ethical - moral and professional integrity.	Parliamentarian Ad Hoc Committee/ Assembly	Short term		Respective legal amendments	
4.4	Changing the Code of Criminal Procedure and electronic communications legislation putting in place provisions to facilitate the investigation of criminal offences of corruption, such as special deadlines for investigation, unfettered access to telephone and electronic data, expanding the range of evidence beyond the classical ones, in compliance with	Parliamentarian Ad Hoc Committee/ Assembly	Mid-term		Amendment to the Criminal Procedure Code	

	the international standards, allowing the involvement of provocation agents, recordings and videos taken by individuals and the media, the evidence given by anonymous witnesses, etc.					
4.5	Amendment to the Criminal Procedure Code by providing that the testimony of a single witness is sufficient to prove the charges of corruption, according to the European Convention on Human Rights.	Parliamentarian Ad Hoc Committee/ Assembly	Mid-term		Amendment to the Criminal Procedure Code	
4.6	Providing for specific provisions or the drafting of a law on assistance for the detection and prevention of corruption, providing for the protection and compensation of whistle-blowers informing about a corruption case.	Parliamentarian Ad Hoc Committee/ Assembly	Mid-term		Approval of the law on whistle-blowers	
4.7	Providing for the civil liability of officials, judges and prosecutors criminally convicted by final judgment for criminal offenses of corruption and abuse of office.	Parliamentarian Ad Hoc Committee/ Assembly	Mid-term		Respective legal amendments	
48	Creating a system of Court Wardens, with legal authority to receive complaints of corruption or unethical behaviour of judges and prosecutors, who can actively monitor the courts.	Parliamentarian Ad Hoc Committee/ Assembly	Mid-term		Respective legal amendments	
<i>Objective 5: Stopping corruption by way of putting in place a comprehensive legal framework and criminal policy in this field</i>						
5.1	Criminalization of acts and omissions intended to influence or exert pressure of political nature or of any other form on the decision of the judges or prosecutors.	Parliamentarian Ad Hoc Committee/ Assembly	Mid-term		Amendments to the Criminal Code	
5.2	Disciplinary and criminal punishment up to the dismissal	Ad Hoc Committee MoJ	Short term		Legal amendments to the organic laws of Prosecution	

	judges and prosecutors establishing extra-judicial relations with parties or being associated with the people with criminal records, which would undermine their credibility in public as well as their moral and professional integrity				Office and Judiciary	
5.3	Associating criminal penalties with complementary penalties of banning the practicing of the profession and other measures such as seizure and confiscation of assets.	Parliamentarian Ad Hoc Committee/ Assembly	Mid-term		Amendments to the Criminal Code	
5.4	Clarifying the establishing capacity of some certain types of evidence whereof different practices during the trial have been followed.	Parliamentarian Ad Hoc Committee/ Assembly	Mid-term		Amendments to the Criminal Procedure Code	
5.6	Providing for the legal obligation that the information system of judicial case management and in particular the system for assignment of cases be regularly audited by an independent agency.	Ad Hoc Committee MoJ	Mid-term		Respective legal amendments	
5.7	Reviewing the curricula of the Faculties of Law and initial training and continuous training curricula of the School of Magistrates to establish the legal reasoning and writing judicial decisions as compulsory subject. e	Law Faculties (Public and non-public universities), School of Magistrates	Mid-term		Preparing new curricula	
5.8	Providing for the legal obligation that the examinations and tests conducted by the Bar Association and state examinations carried out under a system that guarantees the confidentiality of the identity of persons being tested	National Chamber of Advocacy, Assembly	Mid-term		Amendments to the law on legal profession, Amendments to the law on regulated professions	
5.9	Providing for legal obligation that	Ministry of Justice,	Mid-term		Amendments to the respective	

	all legal transactions that are performed before a notary and that require the payment of taxes in cash between the parties, and all payments made to advocacy services to be made through bank transfers.	Ministry of Finance			legislation	
5.10	The legal provision of the possibility to reduce the threshold for cash payments of judges, prosecutors and persons connected with them, under the provisions of the Law on Money Laundering.	Parliamentarian Ad Hoc Committee, Assembly	Mid-term		Amendments to the law On money laundering	
5.11	Review of civil, administrative and criminal procedures, aiming at a legal framework that guarantees a quick and transparent trial by way of changes in the procedure for notification of acts, development of preparatory sessions, sanctioning parties which may cause undue delay to the session, facilitating procedures for the 'ordinary' cases (low monetary value or for minor administrative and criminal offenses), etc.	Parliamentarian Ad Hoc Committee, Assembly	Mid-term		Amendments to the Civil Procedure Code, Criminal Procedure Code, Law on Administrative Courts	
<i>Eventual legal and constitutional amendments</i>						
	Amendments to the Constitution, Part Nine "Courts" and Part Ten "Prosecution Office"	Work Group for drafting the constitutional amendments Ad Hoc Committee MoJ				
	Amendments to the law "On organisation of judicial power in the Republic of Albania"	Work Group for drafting the draft law Ad Hoc Committee MoJ				

	Amendments to the law “On the organisation and functioning of the administrative courts and adjudication of administrative disputes”	Work Group for drafting the draft law Ad Hoc Committee MoJ				
	Amendments to the law “On the organisation and functioning of the Prosecution Office in the Republic of Albania”	Work Group for drafting the draft law Ad Hoc Committee MoJ				
	Law on the Organization and Functioning of the High Council of Justice	Work Group for drafting the draft law Ad Hoc Committee MoJ				
	Amendments to the Civil Procedure Code	Work Group for drafting the draft law Ad Hoc Committee MoJ				
	Amendments to the Criminal Procedure Code	Work Group for drafting the draft law Ad Hoc Committee MoJ				
	Drafting of a new law for the provision of anti-corruption measures and the creation of the specialized mechanisms for investigating corruption offenses	Work Group for drafting the draft law Ad Hoc Committee				
	Amendments to the law “On the organization and functioning of the Judicial Police”	Work Group for drafting the draft law Ad Hoc Committee Prosecution Office General				
	Amendments to the laws "On the declaration and audit of assets, financial obligations of elected persons and certain public officials" and "On the prevention	Work Group for drafting the draft law Ad Hoc Committee HIDAACI				

	of conflicts of interest in the exercise of public functions"					
	Amendments to the Code of Administrative Procedures	Work Group for drafting the draft law Ad Hoc Committee MoJ				
	Amendments to the law "On the School of Magistrates"	Work Group for drafting the draft law Ad Hoc Committee MoJ				
	Law on Pre-University Education System in the Republic of Albania	Work Group for drafting the draft law Ad Hoc Committee MES				
	Law on Higher Education	Work Group for drafting the draft law Ad Hoc Committee MES				
	Amendments to the law on Advocacy in the Republic of Albania	Work Group for drafting the draft law Ad Hoc Committee MoJ, National Chamber of Advocacy				
	Amendments to the law on Notary	Work Group for drafting the draft law Ad Hoc Committee National Chamber of Notaries				
	Amendments to the law on the organization and functioning of the Bailiff Service	Work Group for drafting the draft law Ad Hoc Committee MoJ				
	Amendments to the law "On the	Work Group for drafting				

	organization and functioning of the Ministry of Justice”;	the draft law Ad Hoc Committee MoJ				
	Amendment to the Law on Prevention of Money Laundering and Financing of Terrorism	Work Group for drafting the draft law Ad Hoc Committee MoJ, MoF				
	Review of the Banking Law and Regulations or related to Banks	Work Group for drafting the draft law Ad Hoc Committee MoF, Bank of Albania				
	Amendments to the law Restitution and Compensation of Property	Work Group for drafting the draft law Ad Hoc Committee MoJ				

VII.FINANCING THE JUSTICE SYSTEM

No of measure	Concrete Measures	Responsible structure/institutions/ Responsible person(Contact)	Deadlines	Financial effects and resources	Monitoring indicators	Comments/Progress Made/Problems
<i>Objective 1: Necessary financial and infrastructure support in the justice system, aiming at enhancing independence, efficiency and professionalism</i>						
1.1	Reviewing the current scheme of institutional organization and a clear definition of responsibility in the planning, management and control of budget and logistical support to the justice system, the judiciary and prosecution	Work group for drafting the draft law Ad Hoc Committee Ministry of Justice Ministry of Finance JBAO PP	Semester i IV 2015		Amendments to the Constitution, Part thirteen "Public Finances" Amendments to the law no 9936, dated 26.6.2008, "On management of budget system in the Republic of Albania" Amendments to the law no 8363./1998, "On the organisation and functioning of the Judicial Budget Administration Office" Amendments to the law no 8737, dated 12.2.2001, "On the organisation and functioning of the Prosecution Office in the Republic of Albania", as amended	
1.2	Expansion of competence for planning, management and financial	Work Group for drafting draft laws Ad Hoc Committee Ministry of Justice	Semester i IV 2015		Amendments to the law no 9936, dated 26.6.2008, "On management of budget	

	administration of the justice system itself, ensuring a fair and proportionate balance of these powers with the executive and legislative powers	JBAO Ministry of Finance			system in the Republic of Albania” Amendments to the law no 8363./1998, "On the organisation and functioning of the Judicial Budget Administration Office” Amendments to the law no 8737, dated 12.2.2001, “On the organisation and functioning of the Prosecution Office in the Republic of Albania”, as amended Amendments to the law no 9877, dated 18.02.2008, “On the organisation and functioning of the judicial power”, as amended	
1.3	Establishing a binding standard in the state budget that will not only ensure the daily functioning of the justice system, but also the required progress on strengthening human and infrastructure capacity in order to achieve financial independence	Work group for drafting the draft law Ad Hoc Committee Ministry of Justice Ministry of Finance JBAO PP	Semester i IV 2015		Amendments to the law on the State Budget Amendments to the law no 9936, dated 26.6.2008, “On management of budget system in the Republic of Albania”	
1.4	Increasing the level of the budget of the	Work Group for drafting draft laws	Semester i IV 2015		Amendments to the law no 9877, dated	

	<p>judiciary in relation to the state budget and the administration of a certain percentage of own judicial revenues of courts in order to enable financing the services and addressing their needs.</p>	<p>Ad Hoc Committee Ministry of Justice JBAO Ministry of Finance PP</p>			<p>18.02.2008, “On the organisation and functioning of the judicial power”</p> <p>Amendments to the law no 8363./1998, "On the organisation and functioning of the Judicial Budget Administration Office”</p> <p>Amendments to the law on the Budget</p> <p>Amendments to the law no 9936, dated 26.6.2008, “On management of budget system in the Republic of Albania”</p>	
1.5	<p>Consolidation of the powers and responsibilities of the office responsible for managing the budget of the justice system, the judiciary and prosecution</p>	<p>Work Group for drafting draft laws Ad Hoc Committee Ministry of Justice JBAO PP Ministry of Finance</p>	Semester i IV 2015		<p>Amendments to the law no 9877, dated 18.02.2008, “On the organisation and functioning of the judicial power”, as amended</p> <p>Amendments to the law no 8737, dated 12.2.2001, “On the organisation and functioning of the Prosecution Office in the Republic of Albania”, as amended</p> <p>Amendments to the law no 8363./1998, "On the</p>	

					organisation and functioning of the Judicial Budget Administration Office”	
1.6	Regulation of tariff system, aiming at the establishment of reasonable and proportionate fees for services provided by the judicial authorities, in order to categorize them according to the type of dispute and anticipating exceptions on the basis of objective and measurable criteria, which aim at increasing access to justice for individuals who can not afford it financially	Work group for drafting the draft law Ad Hoc Committee Ministry of Justice Ministry of Finance JBAO Ministry of Social Welfare	Semester i IV 2015		Revision of the Civil Procedure Code and Criminal Procedure Code concerning the judicial fees, Bylaw act to break down all types of fees for judicial services	
1.7	Radically improving the financial treatment and supportive measures for judges / prosecutors and their families and establishing guarantees for financial treatment of judges and their families even after leaving office.	Work Group for drafting draft laws Ad Hoc Committee Ministry of Justice JBAO PP Ministry of Innovation and Public Administration DAP Ministry of Finance	Semester i IV 2015		Amendments to the law no 9877, dated 18.02.2008, “On the organisation and functioning of the judicial power”, as amended Amendments to the law no 8737, dated 12.2.2001, “On the organisation and functioning of the Prosecution Office in the Republic of Albania”, as amended Amendments to the law	

					<p>no 8363./1998, "On the organisation and functioning of the Judicial Budget Administration Office"</p> <p>Amendments to the law on salaries, services and structures of independent constitutional institutions and set up by law</p>	
1.8	<p>Reviewing the system salaries, benefits (bonuses) and other appropriate remunerations for judges and prosecutors in order to improve their finances in accordance with work experience, grades and difficulties, aiming at reaching the level of the region.</p>	<p>Work Group for drafting draft laws Ad Hoc Committee Ministry of Justice JBAO PP Ministry of Finance Ministry of Innovation and Public Administration DAP</p>	Semester i IV 2015		<p>Amendments to the law no 9877, dated 18.02.2008, "On the organisation and functioning of the judicial power", as amended</p> <p>Amendments to the law no 8737, dated 12.2.2001, "On the organisation and functioning of the Prosecution Office in the Republic of Albania", as amended</p> <p>Amendments to the law no 8363./1998, "On the organisation and functioning of the Judicial Budget Administration Office"</p> <p>Amendments to the law on salaries, services and structures of</p>	

					independent constitutional institutions and set up by law	
1.9	Drafting an efficient Master Plan by the government for the infrastructure development of justice system coupled with an action plan of legal, institutional and administrative, measures which will address his needs for financial support, logistical materials and the development of modern technology	Ad Hoc Committee KM Ministry of Justice Ministry of Finance	Year 2016		Approval of Master Plan by the government	
1.10	Review the needs of institutions, administration of justice by ensuring a fair balance between judges / prosecutors and personnel in accordance with European standards	Work group for drafting the draft law Ad Hoc Committee Ministry of Justice JBAO PP Ministry of Finance	Semester i IV 2015		Amending the law on judicial administration	
1.11	Creating suitable working environment for judges and prosecutors and an efficient system of communication service, and monitoring the actions of representatives of the parties and especially lawyers	Ad Hoc Committee Ministry of Justice JBAO PP Ministry of Finance	Year 2016		No of courts and prosecution offices with efficient service, communication and monitoring system concerning the conduct of advocates	
1.12	Housing support for judges and prosecutors	Ad Hoc Committee Ministry of Justice	Year 2016		No of judges and prosecutors assuming	

	by way of low interest credits to exercise the function outside their territory of residence	JBAO PP Ministry of Finance			their offices outside their dwelling place, having obtained a credit	
1.13	Creation of adequate and increased security measures at court to guarantee the physical integrity and avoiding the threats directed at judges, prosecutors, lawyers, defendants, victims of offenses and their families as well as experts	Ad Hoc Committee Ministry of Justice JBAO Ministry of Finance	Year 2016		No of courts with appropriate security measures.	
1.14	Making use of the financial resources for the automation and computerization of the activity of all institutions of the justice system by making an electronic link to their national level in view of the rapid flow of information, digitizing the entire archival system and ongoing maintenance, increase the effectiveness and transparency of the activity and the creation of a unified data base for all information on issues of justice	Work Group for drafting draft laws Ad Hoc Committee Ministry of Justice Ministry of Finance JBAO PP	Semester i IV 2015		Amendment to the Civil Procedure Code and Criminal Procedure Code concerning the electronic case registration and management system	
1.15	Modernization of the system through the implementation of new technologies, with special attention to the	Ad Hoc Committee Ministry of Justice JBAO PP Ministry of Finance	Year 2016		No of offices with modernised technological system. No of investigation and	

	deployment of information technology in every office and in every trial, investigation process, establishment of online communication system institutions, strengthening the system of data protection, realization of a unique national archive of judicial decisions, creating a unified national registry statistical data system etc.				adjudication cases whereby the modern technology has been used. Establishing the judicial decisions unique archive. Establishing the national statistical unique register.	
1.16	Putting in place an electronic communication system, easily accessible to citizens and that will realize significant reduction of public spending. Computerization of judiciary service will serve the speed of information on trial schedules, reducing costs for obtaining the judgments of district courts or courts of appeal through the application with the nearest office system services	Ad Hoc Committee Ministry of Justice JBAO Ministry of Finance	Year 2016		Establishing the electronic communication system	
1.17	Modernization of detection and investigation techniques	Ad Hoc Committee Ministry of Justice JBAO	Year 2016		No of invested equipment	

	for criminal offenses by way of investing in the necessary technical equipment and training of human resources	Ministry of Finance			No of trained personnel	
1.18	Support the School of Magistrates to provide the expertise needed for the initial training of candidates for judges and prosecutors and to increase the effectiveness of systematic training of judges and prosecutors	Ad Hoc Committee Ministry of Justice Ministry of Finance School of Magistrates	Year 2016		No of trained candidates for judges and prosecutors.	
1.19	Increasing the rate of recovery of debts arising from criminal offences, developing an integrated monitoring mechanism of security measures and confiscations disposed of in the event of the commission of serious criminal offenses including corruption	Work group for drafting the draft law Ad Hoc Committee Ministry of Justice Ministry of Finance	Semester i IV 2015		Amendments to the Criminal Procedure Code	
1.20	Defining clear criteria for financing from the state budget to provide legal assistance citizens in need	Work Group for drafting draft laws Ad Hoc Committee Ministry of Justice Ministry of Finance Ministry of Social Welfare	Year 2016		Amendment to the law "On legal aid" Amendment to the law "On social aid and services" Bylaw acts	
1.21	Reforming the system and improving the laws and regulations concerning the funding method for state legal aid	Work Group for drafting draft laws Ad Hoc Committee Ministry of Justice Ministry of Finance Ministry of Social Welfare	Year 2016		Amendment to the law "On legal aid" Amendment to the law "On social aid and services"	

					Bylaw acts	
1.22	Necessary funding to improve infrastructure and living conditions of detention and prison system, re-establishing educational institutions for minors who have committed offenses, the reopening of the medical institution for the mentally ill, medical measures of "forced medication in a medical institution "who have committed criminal offences who are illegally today held in prison hospitals	Ad Hoc Committee Ministry of Justice Ministry of Health Ministry of Interior Directorate of Prisons Ministry of Finance JBAO	Year 2017		No of renovated penitentiary and remand institutions No of established correctional institutions Establishing the medical institution for the mental sick persons.	
1.23	Supporting and strengthening the activities of judicial bailiffs and registration of real estate with all the necessary financial means in view of the rapid execution of court decisions and efficiency in the registration of real estate	Work Group for drafting draft laws Ad Hoc Committee Ministry of Justice Ministry of Finance Enforcement service IPRO	Semester i IV 2015		Amendments to the law on the organisation and functioning of the private and state enforcement service Amendments to the law on the registration of immovable properties Bylaw acts on breaking down all the types of enforcing the judicial decisions and registration of immovable properties	
<i>Eventual legal and constitutional amendments</i>						
	Amendments to the					

	Constitution, Part Thirteen “Public Finances					
	Amendments to the law no 9936, dated 26.6.2008, “On management of budget system in the Republic of Albania”					
	Amendments to the law no 8363,/1998, "On the organisation and functioning of the Judicial Budget Administration Office”					
	Amendments to the law no 9877, dated 18.02.2008, “On the organisation and functioning of the judicial power”, as amended					
	Amendments to the law no 8737, dated 12.2.2001, “On the organisation and functioning of the Prosecution Office in the Republic of Albania”, as amended					
	Amendments to the law no 8811, dated 17.05.2001, " On the Organization and Functioning of the High Council of Justice", as amended					
	Amendments to the law no 8363/1998 "On the organisation and					

	functioning of the Judicial Budget Administration Office”					
	Amendments to the respective legislation that regulates the salaries of employees of state administration if the system of salaries of judges and prosecutors will be included in the system.					
	Amendments to the law no 9975/2008 “On national taxes” as amended					
	Revising the law “On legal aid”					
	Revision of the Civil Procedure Code and Criminal Procedure Code concerning the judicial fees, electronic system of case management and registration					
	Develop a detailed new guidance for all kinds of tariffs for services of the judiciary					